

# Environmental, Social & Governance (ESG)

## Policy Statement

Revision: 3

World Wide Technology, Inc. (WWT) is on a journey to champion corporate social responsibility (CSR) contributions and efforts wherever the company conducts business or has influence around the globe. For us, this means developing and implementing corporate-wide policy that defines, demonstrates and guides our ESG commitment, actions and objectives.

**ESG Mission** – WWT is committed to continually improving our organization's performance in the area of corporate social responsibility ensuring sustainability, growth, profitability and recognition of WWT as a social responsible leader in our industry and a Great Place to Work.

**ESG Purpose Statement**- Protecting our people and our planet through sustainable and responsible business practices.

**There are 3 pillars under WWT's Environmental, Social & Governance Program:**

### PEOPLE

- **Values, Governance, Ethics and Code of Conduct** – WWT will conduct business with the highest degree of ethics and follow all applicable laws, regulations and company policies. We believe that the same core values that drive employee and company success – trust, humility, embracing change and diversity of people and thought, having passion and a strong work ethic, a positive and open-minded attitude, promoting teamwork and the proactive sharing of ideas, honesty and integrity -- also enable the company to sustain a robust and effective ethics and compliance program.
- **Employees** – WWT's greatest asset is our employees. We are committed to enhancing the company's ability to compete in the global marketplace by building a diverse and inclusive workforce, recruiting employees with varying and diverse backgrounds, origins and thoughts and providing our employees with opportunities to learn, openly share and develop innovative ideas.
- **Community** – *At the core of our organization is a philanthropic heart.* Since founded, one of the company's primary objectives has been to give back to and support the community around us. Giving back to the community is embedded daily in our business conduct and corporate philosophy and we will continue to actively seek out new opportunities to support the community around us.

### PLANET

**Environment** – Building a better, cleaner future is also a priority at WWT. We are committed to investing in resources to develop and innovate our business model to promote the reduction of any negative impacts our industry has on the environment and climate change, prevention of pollution, and continual improvement of our company's overall environmental performance.

### RESPONSIBLE BUSINESS

**Sustainable Procurement** – We will continue to work with qualified diverse and small business partners to provide procurement opportunities and business development assistance and ensure that the partners and suppliers that WWT interacts with meet WWT's high standards with regard to ethics, labor, health and safety, diversity and positive environmental impact.

In summary, we recognize that all elements of the company's ESG program are critical and integral components of the overall success and sustainability of our organization.

Sincerely,

*David L. Steward*

David L. Steward  
Founder & Chairman

*James P. Kavanaugh*

James P. Kavanaugh  
Chief Executive Officer